

# Senior Staff Nurse Job Role Profile

## Job Profile

**Salary:** TBC, dependent on experience

**Location:** **ellenor** Hospice,  
Coldharbour Road,  
Gravesend, DA11 7HQ

**Responsible to:** Operational Lead

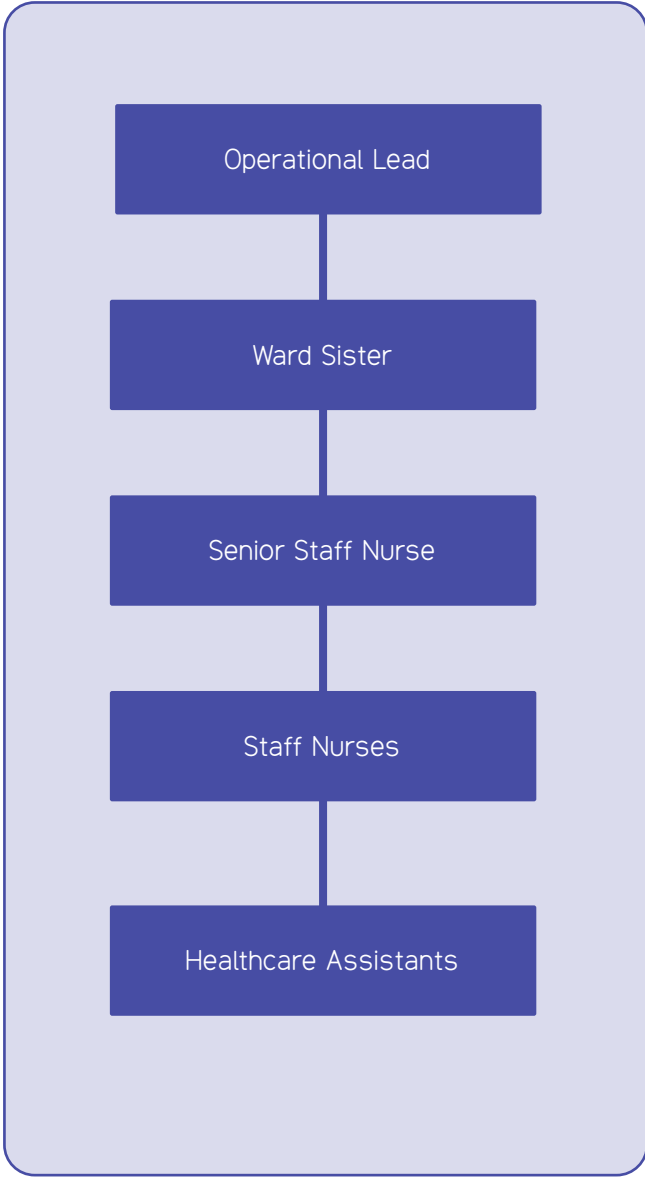
**Core Purpose:** To ensure the provision of high quality patient care and family support throughout the organisation.

## Job Summary

We are looking for an experienced Registered nurse with a minimum of 2 years post registration with a strong clinical background in palliative/cancer care.

You will be responsible for ensuring delivery of high-quality patient care and family support across the care directorate.

Working with the Operational Lead to forge successful relationships with all **ellenor** care directorate services and community providers to promote **ellenor** as the local lead for palliative care.



## Responsibilities

As a Senior Staff Nurse you will have responsibility for:

- ensuring the delivery of the highest possible standard and quality of holistic palliative care for patients with support for their families and those closest to them
- leading in the planning, implementation, and accurate evaluation of individual care plans for the patient and their family taking into account their physical, social and spiritual needs in all care settings with timely reporting of outcomes to the medical and nursing team
- demonstrating effective interpersonal skills to communicate complex and sensitive information using clear and concise language to achieve agreement and cooperation and to overcome any barriers to understanding which may exist
- ensuring all care is documented clearly in the electronic patient notes and completed in line with mandatory legal requirements, that it is accurate and up to date
- working effectively as part of an integrated team to ensure the highest standards of care and quality are delivered and maintained. Working alongside Healthcare Assistants and the medical team
- working as part of the multi-disciplinary team to provide advice and guidance related to complex symptom management and physiological, social and spiritual needs referring to the appropriate professional or service accordingly
- working in partnership with the Primary Health and social care professionals and the Hospice multi-professional team, in meeting the patient's palliative care needs
- acting as a role model within the team to ensure the outcomes of interventions are evaluated and changes made as appropriate
- leading in patients discharge planning, including arranging family meetings and liaising with community services as appropriate
- undertaking any other duties considered to fall within the scope of the position of Senior Staff Nurse, as directed by the Ward Sister/Operational Lead for Inpatient Ward.

## Requirements

The Senior Staff Nurse will:

- be a registered nurse with up to date registration and revalidation and preferably a minimum of two years post registration experience in a relevant setting
- be able to evidence experience in a senior or acting up role
- have evidence of recent continuing professional development
- be educated to, or working towards, a degree level or equivalent
- have a flexible approach to working hours, times and days of the week (able to work night duty on a rota basis if required)
- have a mentorship/supervisors qualification
- be willing to undertake further study/attend inhouse training.
- support and report to the Ward Sister and Operational Lead for Inpatient Ward.

## Clinical and Managerial elements of a full time post

The post holder will be expected to have a full clinical post with some managerial duties.

### Information

The post holder will be provided with access to office space, IT facilities and administrative support.

1. Ability to continue NHS Pension.
2. **ellenor** provides a range of services and the post will work across all of our nursing, therapy and wellbeing services.
3. Clinical Supervision/coaching/mentoring dependant on needs.